



YOUTH & FAMILIES LEAD

£25K FTE | 2 DAYS PER WEEK

(More hours negotiable, especially with another specialism
e.g. Worship and Creative)

DO YOU SHARE OUR DREAM TO SEE YOUNG PEOPLE
THRIVING WITH JESUS AT THE CENTRE OF THEIR
LIVES?

TO SEE YOUNG PEOPLE LEADING LONDON AND
SHAPING THEIR ENVIRONMENT?

ARE YOU EXCITED BY GOD'S CHURCH, AS A
COMMUNITY OF PEOPLE WITH A SHARED PASSION
FOR JESUS AND RHYTHM OF LIFE?

Deadline for applications is Sunday 19th June '22

Church
at Barking
Riverside

WWW.CHURCHATBR.COM

We want to see young people...



Story so far... why this role?

We are a Church of England Church plant in the new build development of Barking Riverside, London. Barking Riverside is an area of huge growth and development with a planned 10,000 homes being built over the next 15 years. Discerning a heart to create a new worshipping community for this area, the Church of England dedicated 6 years of funding from September 2018 – August 2024.

Church at Barking Riverside has emerged as a Christian community with a vision to see Jesus at the heart of every person and every place. We pursue this by being a community committed to creating space for Jesus in our daily lives (through Habits), together (as Hubs), and for others (represented by Hands that pray and love). Our priority is being and making disciples who connect primarily in small communities of 10-12 (Hubs) that also gather in Sunday Celebrations for vision and connection. We actively seek to 'join in' with what is already going on within this community and seeing how we can invest, share Jesus, and see disciples emerge in those places. Our driving question is first, "What does it look like for Jesus to be at the heart of this community?" and therefore "Who do we need to be as church to make space for that to happen?"

We have grown to 50 committed people (adults and kids) in 3 established hubs and fortnightly celebrations, with new hubs emerging. We have built relationship with a number of young people with a Youth Hub emerging in January 2022 with 20 young people on the books. At the same time we have a worship band developing and great interest in music amongst people of all generations in our community. We also have a clear call to increase rhythms of Prayer and Intercession, which will include young people and worship.



We are now looking to recruit team to bring leadership and energy to two key areas where we see Jesus moving: amongst Young People; and in Worship and Creative Arts. We are advertising two part-time roles: **Youth and Families Lead** and **Worship and Creative Lead**, but open to negotiating hours and scope for candidates with a sense of call and gifting in more than one area.

Purpose

The heart of how we work is seeing church as a movement of people, not a place we go. Every person is on team, but some are paid in order to release their time and energy in certain directions. All paid team exist to empower and equip others, not to centre ministry around themselves.

Over the last two years we have built relationship with a large number of young people locally. This has led to a fortnightly Youth Hub launching in January 2022 and Children's Church at our Celebrations. There are opportunities for connection within schools and local community groups. We are looking for someone to join our team to give leadership and energy to growing disciples amongst our local young people and families.

Our priority focus is 11-18 year olds, beginning with running and developing our Youth Hub and reaching out across our community, as well as scope to work in ways we have not conceived of yet. There would also be a need to help oversee our Children's Church during fortnightly celebrations for 3-11 year olds.

Job Details

Title	Youth and Families Lead
Reports to	Curate
Location	This role is primarily people focused across the community. There is no central office space, but equipment is provided for home working.
Salary	£25,000, pro rata £10,000 per annum
FTE/Hours	15 hours (0.4FTE), days to be agreed with post-holder, some flexible working required. Depending on candidate this may increase to 4 days if other roles and areas are included, e.g. Worship and Creative.
Contract	1.5 Years
DBS	Yes

Responsibilities

Shape vision and strategy to empower young people to discover Jesus, grow into their identity, and raise them up as leaders to be the church and shape their community.

Beginning with those we are already engaged with, empowering them to grow in daily habits as disciples, using Youth Hubs, Children's Church or other creative ways to support that.

Create spaces for young people across the community to connect with others and encounter Jesus.

Identify, train, and lead volunteer adult leaders, which may be from within or without the church community.

Seize opportunities to engage in the local community through schools, community groups, detached work and with local families.

Take responsibility for adhering to, communicating, and empowering others in line with the Church of England Safeguarding Policy.

Sustainability

This role is initially fixed term for 18 months in line with the church's central funding time limits. Supported by the wider team, the Youth Lead will work for the sustainability and growth of this ministry for the long term. On the one hand, this may be through grants, giving or employment through schools. On the other hand, this is about forming a shape of ministry and growth that is not centred on staff team but on simple church that empowers disciples.



Person Specification

Character and Faith	<p>Committed Christian with a firm and infectious faith, seeking to grow into the likeness of Jesus and patterning your life after His.</p> <p>Good interpersonal skills and the ability to be at ease with both young people and adults.</p> <p>Ability to inspire, have fun and bring the best out of people of all ages.</p> <p>Self-starter able to work under their own initiative, to prioritise their time, and to motivate themselves and others.</p> <p>An ability to work flexibly and innovatively; to adapt to changing circumstances and to develop new ways of working.</p> <p>Strong social skills; working well as a team member and independently (there is no centralised office base)</p> <p>Good listener, pastoral sensitivity, genuinely interested in young people and understanding their perspective</p> <p>A good sense of humour and a positive 'can do' attitude.</p> <p>Willingness to become a fully participating member of Church at Barking Riverside.</p>
Experience and Skills	<p>2 years experience working with young people from diverse backgrounds, including those with special needs.</p> <p>Proven communication skills with young people and adults in different settings, e.g. 1-to-1, small groups, large gatherings.</p> <p>Strategic thinker, ability to envision, inspire and lead creatively.</p> <p>An understanding of youth culture and the specific issues that young people in Barking and Dagenham face</p> <p>An understanding of Safeguarding Procedures and the ability to work within and adhere to them.</p> <p>Willingness to work flexibly, including evenings and weekends.</p>

<p>Experience and Skills (cont.)</p>	<p>Willingness to engage in supervision.</p> <p>Up to date IT skills and understanding and competence in using social media</p> <p>Well organised with reasonable competency in Administration and budgeting.</p>
<p>Desirable</p>	<p>Experience in grant applications and fund raising.</p> <p>Youth work qualification or training.</p> <p>Experience recruiting and training volunteer teams.</p> <p>Experience of working in non-church organisations, e.g. schools etc...</p> <p>Full clean driving licence</p>
<p>Expectation</p>	<ul style="list-style-type: none"> • 15 hours, typically as two full days but flexible working will be required for events on evenings and weekends, time to be taken in lieu. • 25 days holiday plus bank holidays. This equates to 10 days per annum plus 3.5 bank holidays. • Meet weekly with team/line manager initially. • The post holder will need to be available to work key dates and events including Christmas and Easter time. • This is an 18-month fixed term contract with an aspiration to extend if funding can be secured.

How to apply...

Please send a CV and covering letter explaining why you would like to be considered for this role to **hello@churchatbr.com**.

Please feel free to contact Sam at Sam@churchatbr.com or 07825222926 if you have questions or want to chat about this role.

Successful applicants will then be invited to an interview on Friday 24th June and to take part in our Youth Hub on Saturday 25th June.